

Proposed approach to consultation and engagement**Purpose**

To engage residents, staff and relevant stakeholders and partners in the development of the council's future plans and services, seeking views on priorities and challenges and gathering feedback which will help inform decision making.

Format and timescales

A consultation and engagement exercise of this scale is complex and broken down into the stages below:

Stage	Timescale
<p><i>Consultation starts</i></p> <p>An initial Equality and Human Rights Impact Assessment will be completed</p>	Jun
<p><i>Online budget tool</i></p> <p>An interactive tool - enabling people to gain a deeper understanding of the council's budget.</p>	Jun
<p><i>Questionnaire</i></p> <p>A questionnaire and supporting information will be published online and also sent to households in the county in a special edition of the council's residents' newsletter, Leicestershire Matters.</p>	Mid-Jun
<p><i>Stakeholder briefing</i></p> <p>Key stakeholders and influencers will be invited to events to provide challenge and insight.</p>	Jun - Sep
<p><i>Deliberative workshops</i></p> <p>A series of workshops will be held with a selected, representative sample of residents. These will be independently recruited to and facilitated.</p>	Jul
<p><i>Staff engagement</i></p> <p>Staff and managers will be invited to feedback at a series of</p>	Jun - Sep

<p>Corporate Management Team roadshows and a Senior Managers' Conference and complete the questionnaire. Updates will be provided through News For All, the intranet, Yammer and newsletters.</p>	
<p><i>Public events</i></p> <p>Residents will be targeted at public events with high footfall identified across the county which will provide an opportunity to complete the questionnaire.</p>	Jun – Sep
<p><i>Consultation ends</i></p>	Sep
<p><i>Analysis of results</i></p> <p>Feedback will be collated, analysed and reported.</p> <p>Further Equality and Human Rights Impact Assessment to be undertaken as appropriate</p>	Sep - Oct
<p><i>Feedback to stakeholders, partners, respondents and residents</i></p> <p>A programme of communication and engagement will be developed.</p>	Oct - Nov